

**Recruitment process for the posts of Engineer (Electrical) 'A',
Engineering Assistant (Electrical) 'A' & Engineering Assistant (Civil) 'A', against
Advertisement No. REC-10/2023-7, KOL dated 28.10.2023**

The selection of the candidates for recruitment in the above posts will be carried out through a written test and a trade test. Each eligible applicant will need to appear in a relevant written test.

Written Test

- There will be two sections (Section A and Section B) in the written test. Section A will comprise 15 questions, while there will be 35 questions in Section B.
- Each question will be of MCQ type.
- For each question (either in Section A or B), there will be 4 suggested answers, of which only one will be correct. A candidate will score 4 marks for each correctly answered question, 0 mark for each incorrectly answered question, and 1 mark for each unattempted question. Note that the maximum marks that a candidate can score are 60 in Section A and 140 in Section B.
- Section A will comprise five (05) questions each from English Language, Arithmetic Aptitude and Analytical Reasoning.
- Section B will comprise thirty five (35) questions from technical knowledge required for the concerned posts.
- The duration of the written test will be 120 minutes (2 hours).
- The candidates, applied for the posts reserved for PwBD, will be allowed forty (40) minutes of compensatory time for the written tests, on production of a valid certificate, to the effect that the candidate has physical limitations to write, from the Chief Medical Officer/Civil Surgeon/Medical Superintendent of a Government Health Care Institution as per Proforma (Appendix I).
- Based on the written test, candidates will be shortlisted for the trade test. The shortlisting criteria are narrated below.
 - (a) **Qualifying Marks** of the written test:
 - (i) 20 out of 60 in Section A AND 60 out of 140 in Section B for UR candidates.
 - (ii) 19 out of 60 in Section A AND 57 out of 140 in Section B for OBC (NCL) candidates (qualifying marks being 95% of that for UR candidates).
 - (iii) 18 out of 60 in Section A AND 54 out of 140 in Section B for SC/ST/PwBD candidates (qualifying marks being 90% of that for UR candidates).
 - (b) The above relaxation of qualifying marks to reserved category candidates will be given if there is a vacancy for the concerned reserved category.
 - (c) A candidate needs to score at least the qualifying marks in each section separately in order to be considered (qualified) for getting shortlisted for a relevant trade test. These qualified candidates will be ranked based on their total scores of Section A and Section B.

- (d) The number of candidates to be shortlisted for the trade test is the minimum of the number of qualified candidates and five times the number of vacant posts under respective category mentioned in the advertisement. More specifically, for a particular post and category, if there are Q qualified candidates and V vacancies, then the top-ranked $\min(Q, 5V)$ number of candidates will be shortlisted and called for the trade test.

Trade Test

- A candidate, shortlisted in the relevant written test, will have to appear for a relevant trade test. The trade test is qualifying in nature, i.e., the candidate has to obtain a minimum qualifying marks (as stated below) to be considered for final empanelment.
- The trade tests will be practical examinations in the respective field/trade to test practical knowledge and technical skills of the candidates for the advertised posts.
- Total marks of the trade test is 100.
 - (a) **Qualifying Marks** of the trade test:
 - (i) 50 out of 100 for UR candidates.
 - (ii) 45 out of 100 for OBC (NCL) candidates (qualifying marks being 90% of that for UR candidates).
 - (iii) 40 out of 100 for SC candidates (qualifying marks being 80% of that for UR candidates).
 - (iv) 30 out of 100 for PwBD candidates (qualifying marks being 60% of that for UR candidates).
 - (b) The above relaxation of qualifying marks to reserved category candidates will be given if there is a vacancy for the concerned reserved category.
- If sufficient number of candidates fail to qualify the trade test against advertised vacancies, the Committee may decide to call a few other candidates in order of merit, who have already qualified in the aforesaid written test.
- Candidates qualified in the trade tests will be finally recommended for appointment in order of merit based on the marks obtained by them in written tests only, subject to satisfying all the criteria mentioned in the advertisement, and after due verification of the original documents, to fill up the vacant posts mentioned in the advertisement.
- Ties will be resolved in the following chronological order.
 - (a) Candidates who score higher marks in the Trade Tests, will be ranked higher.
 - (b) Candidates who score higher marks in Section-B of the Written Tests, will be ranked higher.
 - (c) Older candidates will be ranked higher.