



भारतीय सांख्यिकीय संस्थान INDIAN STATISTICAL INSTITUTE

203, बीरोड .टी ., कोलकाता 108 700 –/ 203, B. T. Road, Kolkata-108 700
(An Autonomous Body funded by Ministry of Statistics and Program Implementation, Gol(सांख्यिकी और कार्यक्रम कार्यान्वयन)मंत्रालय द्वारा वित्तपोषित एक स्वायत्त निकाय, भारत सरकार)



No.PU/207/ADV/1333

13 June 2024

Recruitment of Assistant Professors under Reserved Categories (OBC (NCL)/SC/ST/PwBD)

The Indian Statistical Institute (ISI), an Institute of National Importance, invites applications from exceptionally bright and motivated Indian nationals with an established record of high-quality research and development and a strong commitment to teaching. This **special recruitment drive for backlog vacancies in the SC/ST/OBC-NCL/EWS/PwBD categories** is for Assistant Professor positions (Grade I and Grade II) in various scientific divisions, to be posted at the headquarters and other centres/branches/outlying units of the Institute. Duties include undergraduate and postgraduate teaching, research, research supervision, consultancy, training, and departmental and institutional activities. The Institute makes constant efforts to recruit faculty members from various reserved categories, and this advertisement is part of such a focused initiative.

Number of vacant positions at the level of Assistant Professor			
OBC (NCL)	SC	ST	PwBD*
5	3	1	2

*The PwBD applicants can be in any category including UR/EWS. However, the bifurcation of the two PwBD vacancies is as follows: one is reserved for (c) and the other for [(d) & (e)] types as defined in Section 34(i) of the RPWD Act 2016.

The last date for receiving applications is **July 15, 2024**.

Scientific Divisions where recruitments are currently planned:

(For details, please visit web page of the division of interest)

- Applied Statistics Division (ASD) (<https://asd.isical.ac.in/>)
- Biological Science Division (BSD) (<https://bsd.isical.ac.in/>)
- Computer and Communication Sciences Division (CCSD) (<https://ccsd.isical.ac.in/>)
- Physics and Earth Sciences Division (PESD) (<https://pesd.isical.ac.in/>)
- Social Sciences Division (SSD) (<https://ssd.isical.ac.in/>)
- Statistical Quality Control and Operations Research Division (SQC&OR) (<https://sqc.isical.ac.in/>)
- Theoretical Statistics and Mathematics Division (TSMD) (<https://smd.isical.ac.in/>)

Interested candidates can apply to a Scientific Division of their choice. **Candidates wishing to be considered by more than one division should submit separate applications, mentioning the name of the respective division in each application.**

ISI is a multi-locational Institute, and a candidate can mark his/her preferences for locations in the application. However, the selected candidate will be posted in a location based on the requirement of the Institute, and the decision of ISI authority in this regard is final.

Further details about the Units of a scientific division, faculty profiles, academic programs, and areas of research are available at the divisional websites and also at <https://www.isical.ac.in>.

Eligibility Criteria and Pay Level:

Position	Qualifications and Experience*	Age limit#	Pay Level‡ (as per 7th CPC)
Assistant Professor Grade I	<ul style="list-style-type: none"> Ph.D. in the appropriate branch. A first class or equivalent at the preceding degree. Should have at least 3 years of post-Ph.D. research/teaching/ industrial experience. <p>(Experience as on the application closing date)</p>	<p>Preferably below 35 years.</p> <p>Relaxation as per GoI norms.</p> <p>(Age to be counted as on the date of advertisement)</p>	<p>Grade I: Level 12</p> <p>(After completion of three years in service in Level 12, the pay will be fixed at Level 13A1.)</p>
Assistant Professor Grade II	<ul style="list-style-type: none"> Bright young Ph.D.s to teach and earn experience <p>(Experience as on the application closing date)</p>	<p>(Age to be counted as on the date of advertisement)</p>	<p>Grade II: Level 10</p> <p>(After one year of post Ph.D. experience, these Assistant Professor Grade II shall be placed in the Pay Level 11.)</p> <p>Temporary appointment for a maximum period of 3 (three) years</p>

*Exceptional candidates with less than the requisite post-PhD experience may be considered for Assistant Professor Grade II.

#For candidates already in equivalent positions in institutes/organizations of similar standing as ISI, the age limit may be relaxed appropriately, following Government of India (GoI) norms. However, the decision of the ISI authority regarding such relaxation is final.

‡Assistant Professor Grade II is not part of the regular faculty cadre in the Institute. Appointments at this level will be made purely on a temporary basis, generally for a maximum period of three years.

Pay Package: As per norms of GoI and the Institute.

Institute Support for New Faculty Members (Assistant Professor Grade I):

In addition to the pay package, the Institute offers several incentives for professional and personal development of the new faculty members (Assistant Professor Grade I) as per institute norms. These include:

- Start-up research grant up to Rs. 5 Lakhs in the first year after joining and upon submission of a suitable project proposal; possibility of higher start-up grant for proposals requiring expensive research equipment.
- Cumulative Professional Development Allowance (CPDA) (at present Rs. 3 Lakhs for every block period of 3 years).
- Several well-established mechanisms for interaction with the industry, and other professional bodies, for research projects as well as for consultancy.
- The Cell for Cooperation with Academia, Industry and R&D Labs (C-CAIR) at the Institute facilitating faculty entrepreneurship, as well as faculty involvement in start-ups.
- Accommodation in campus housing subject to availability.
- Attractive medical facilities and medical insurance scheme.
- Reimbursement of relocation expenses.

How to Apply:

Candidates must apply with a forwarding letter addressed to the Director, Indian Statistical Institute, referring to the Advertisement No. and its date, in the prescribed format available at the end of this advertisement. **The following documents are required (in PDF format) along with the application form.**

1. Curriculum Vitae with a list of all publications
2. Proposed research plan
3. Proposed teaching plan at the undergraduate and post-graduate levels
4. Caste and/or Disability Certificate(s) from the competent authority, as applicable
5. Any other relevant information the applicant may wish to furnish
6. Reprints of up to 5 important publications

All documents must be saved as a **single PDF file**, and it must be emailed to **faculty_application@isical.ac.in** with a copy to the respective Professor-in-Charge/ Head, SQC&OR of the relevant Division as listed in the table below.

For any further information related to this advertisement, please contact the respective Professor-in-Charge/Head, SQC&OR of the relevant Division. The list of all the Scientific Divisions and the email addresses are listed below:

Division	E-Mail
Applied Statistics Division	rec_asd@isical.ac.in
Biological Sciences Division	rec_bsd@isical.ac.in
Computer and Communication Sciences Division	rec_ccsd@isical.ac.in
Physics and Earth Sciences Division	rec_pesd@isical.ac.in
Social Sciences Division	rec_ssd@isical.ac.in
Statistical Quality Control and Operations Research Division	rec_sqcord@isical.ac.in
Theoretical Statistics and Mathematics Division	rec_tsmd@isical.ac.in

Additional Information:

- Application for the advertised position must be made in the prescribed format available at the end of this advertisement and sent to **faculty_application@isical.ac.in** with a copy to the respective Professor-in-Charge/ Head, SQC&OR of the relevant Division as listed in the table above. Communications to any other email address will not be entertained.
- The Institute reserves the right to screen and call only those candidates for a seminar and/or interview who are found suitable based on the merit of their applications and the current needs of the Institute. Thus, fulfilling the minimum eligibility criteria does not entitle one to be called for a seminar and/or interview.
- Candidates are responsible for the correctness of the information provided in their applications. If at a later date it is found that any information given in the application is incorrect or false, his/her candidature/offer of appointment is liable to be cancelled/terminated.
- Candidates working in Government/ Government funded organisations must produce No Objection Certificates from their employers at the time of the interview, if not submitted at the time of applying.
- Erroneous applications or incomplete applications are liable to be rejected without intimation.
- Only the selected candidates will be intimated on conclusion of the selection process.
- No interim communication regarding the status of an application will be entertained by the Institute during the continuance of the selection process.

**The Institute reserves the right to withdraw any advertised post(s)
at any time without assigning any reason**

Application Format

Advertisement No. with Date:

A. Application Information

- (i) Post applied for:
- (ii) Division to which application is made:
- (iii) Preferred Location(s):
- (iv) If your preferred location cannot be accommodated, are you still willing to be considered? Yes/No

B. Personal Information

- (i) Name:
- (ii) Date of Birth and Age:
- (iii) Nationality:
- (iv) Specify Category (to attach currently valid certificate for reserved category, if applicable): OBC (NCL)/ SC/ST/ Other
- (v) Whether PwBD: Yes/ No
(to attach currently valid certificate, if applicable)
- (vi) Permanent Address:
- (vii) Correspondence Address:
- (viii) E-mail:
- (ix) Telephone/Mobile no. with country code:

C. Academic Information

- (i) Areas of specialization (up to five):
- (ii) Educational Qualifications: in reverse chronological order

Degree	University/Institution	Major Subjects	Year	% of Marks/ CGPA or equivalent (if applicable)	Division/ Class (if applicable)

Note:

- Percentage of marks and division/class or equivalent is necessary especially for the degree preceding Ph.D.
- The date on the provisional certificate will be taken as the date of obtaining the Ph.D. degree.

- (iii) Title of Ph. D. Thesis:
- (iv) Name(s) of the Supervisor(s) with email address(es):
- (v) Area of Post-doc work (if applicable):
- (vi) Name(s) of the Post-doc Mentor(s) with email address(es):

D. Professional Experience and Achievements

- (i) Current Position and Affiliation:
- (ii) Consolidated Monthly Salary/Emoluments:
(Mention Pay Level and Cell in 7th CPC Matrix, if applicable)
- (iii) Details of Post-PhD experience

Affiliation	Designation	From (mm/yy) To (mm/yy)	Nature of Work/Project

- (iv) Details of employment experience in academia

Affiliation	Designation	From (mm/yy) - To (mm/yy)	Area of research	Subject(s) taught (No. of Semesters)

- (v) Details of industry experience

Affiliation	Designation	From (mm/yy) - To (mm/yy)	Nature of Work/Project

- (vi) Details of research projects undertaken

Project Title	Designation (PI/Co-PI)	From (mm/yy) - To (mm/yy)	Cost of the Project	Funding agency

- (vii) Details of Ph. D. thesis supervision (attach separate sheets if needed):
- (viii) Details of Masters' Thesis/Dissertation supervision (attach separate sheets if needed):
- (ix) Awards and Honours (attach separate sheets if needed):

- E. Research plan:** Research plan and Statement of purpose, and its relevance to the research activities of ISI, within a maximum of three pages.
- F. Teaching plan:** Teaching plan and its relevance to the academic programmes of the Institute, including plan of new courses and new approaches to teaching, within a maximum of two pages. Candidates should be willing to teach some core courses of the current academic programmes of the Institute. One may refer to <https://www.isical.ac.in/academics/academic-programmes-overview> for details of current academic programmes/courses and syllabi.
- G. Publication Information:** Complete list of books/ monographs/papers published in peer-reviewed journals, conferences, edited books etc. The names of all the authors along with the order in which they appear in the articles should be stated for each paper.

Provide list of maximum five best papers, other than review articles, with impact factor and citation indices (with relevant sources wherever applicable). Please attach reprints of these papers.

h-index and i10 index may be provided.

- H. References:** Candidates should suggest names of at least three scientists/experts, apart from supervisor(s)/mentor(s), who can act as reviewer for their work. The suggested scientists/experts should not be collaborators of the candidates.

Candidates should arrange for up to three reference letters to be sent directly to faculty_application@isical.ac.in by individuals who can comment on their doctoral and/or postdoctoral work, including one from their Ph.D. supervisor. The reference letters should include the following information:

- (i) The subject line should read 'Recommendation for <Candidate name>'
- (ii) The name and contact details, including the email address, of the person providing the reference.

Check List to be filled in and submitted by the applicant

(put a check-mark against each item)

1.	Application in prescribed format	
2.	CV with a list of all publications	
3.	Proposed research plan	
4.	Proposed teaching plan	
5.	Caste and/or Disability Certificate(s) from the competent authority, as applicable	
6.	Reprints of up to 5 important publications	
7.	Arranged reference letters (to be sent directly to faculty_application@isical.ac.in)	
8.	No objection certificate (if applicable)	