

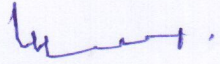
BY SPEED POST

No.F.23 - 12 / 2009 - TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
Technical Education Bureau
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Shastri Bhawan, New Delhi,
Dated, the 13th December, 2011

Subject:- Minutes of the 3rd meeting of the Council of the National Institutes of Technology (NITs) held at 11:30 A.M. on 18th November, 2011 (Friday) at Indian Council of Social Science and Research, Aruna Asaf Ali Marg, New Delhi - 110067.

Please find enclosed herewith a copy of the Minutes of the 3rd meeting of the Council of the National Institutes of Technology (NITs) held under the Chairmanship of Hon'ble Minister of Human Resource Development on 18th November, 2011 (Friday) at 11:30 A.M. at the Conference Hall, Indian Council of Social Science and Research, Aruna Asaf Ali Marg, New Delhi for your information and comments, if any.


[R.D. SAHAY]
Joint Secretary, MHRD
&
Member Secretary, NIT Council
Tel: 23384861
Fax: 23384345

Encl.: as above.

To

The Members of the Council of NITs
(as per list attached)

Copy to:- The Chairperson, Board of Governors and Directors of 10 new National Institutes of Technology (NITs).

**MINUTES OF THE 3rd MEETING OF THE COUNCIL OF
NATIONAL INSTITUTES OF TECHNOLOGY
HELD AT 11:30 A.M. ON 18 NOVEMBER, 2011 AT
ICSSR, NEW DELHI**

The 3rd meeting of the Council of National Institutes of Technology (NITs) was held under the Chairmanship of Shri Kapil Sibal, Hon'ble Minister of Human Resource Development. The list of participants is enclosed as **Annexure – I**.

2. At the outset, Hon'ble HRM welcomed the members of the Council of NITs, particularly the Chairpersons of the Board of Governors of the NITs.

Item No. 3.1: To confirm the Minutes of the 2nd Meeting of the Council of NITS held on 28.06.2011 at India Habitat Centre, Lodhi Road, New Delhi.

The minutes of the 2nd Meeting of Council held on 28th June, 2011 were confirmed.

Item No.3.2: To report Action Taken on the Minutes of the 2nd meeting of the Council of NITs held on 28.06.2011.

The Council took note of the action taken on the various issues / action arising out of the minutes of the 2nd Meeting of the Council of NITs held on 28.06.2011. While discussing the items relating to the Report of the Curriculum and Reforms Committee (Item No.1.7) and the Vision Documents of NITs (Item No.1.12), HRM referred to the observations made by Dr. R. A. Mashelkar, Chairman of the Standing Committee of the Council of NITs in the meeting held on 15.11.2011 and exhorted the Directors of NITs that the Vision Documents of all the NITs should be such as to achieve the best in all sphere of activities and each NIT must endeavour to develop its niche area of excellence. He mentioned that he would be keenly looking forward to see the Vision Documents of each NIT and the recommendations finally made by the Committee on Curriculum and Academic Reforms. In the context of projection of NIT system, HRM suggested that NITs should get in touch with their counterparts in IITs and participate in the road shows being planned by them abroad. This would enable the NITs to attract students from foreign countries which are otherwise severely suffering from high cost of technical education.

Item No.3.3: To report the changes in the Membership of the Council.

The Council welcomed the new members of the Council and placed on record its appreciation for the services rendered by the outgoing members.

Item No.3.4: The National Institutes of Technology (Amendment) Bill, 2011 – Status Report.

The Council was informed that NIT Amendment Bill was being placed before the Rajya Sabha for consideration and passing in the Winter Session of the Parliament.

Item No.3.5: Progress of the 10 new NITs – Status Report.

Special Secretary informed that the NITs of Meghalaya, Manipur and Arunachal Pradesh were ready for laying the foundation stone for their main campuses and that the land identification / acquisition in other seven NITs are at various stages. Further, the Chairperson of Board of Governors of the NITs have been appointed and offers of appointment have been issued for the post of all the Directors in the new NITs, out of which 5 have joined and 4 are in the process of joining and the post of Director, NIT Manipur is being advertised.

Item No.3.6: Cadre-structure of Non-faculty Posts of National Institutes of Technology (NITs) – Status Report.

It was noted that the Cadre-structure of 9 NITs have been completed and the remaining 11 are at various stages of processing and shortly the work in this regard will be completed.

Item No.3.7: Status Report on the Central Counselling Board – 2011.

Prof. Sancheti presented the status report on CCB-2011 and explained in detail the various improvements carried out by the Board in the entire process such as payment of initial fee through e-challan and electronic payment gateways and refund of initial fee as well through electronic mode. The highlight of CCB-2011 was that only 1.7% of the seats (approx. 400 out of 18411 seats) in the NITs have remained unfilled.

Item No.3.8: Status Report on the Direct Admission of Students Abroad (DASA) Scheme – 2011.

Prof. Sancheti presented a status report in this regard. The Council endorsed the decision taken by the Ministry in the meeting held on 01.11.2011 in regard to the DASA admissions for the year 2012-13. The Chairman of the NIT Council, however, pointed out that a perusal of the undergraduate admission list for DASA 2011-12 indicates that bulk of the students admitted are Indians with NRI / PIO status and from Nepal and UAE only. Obviously, the NITs have not been able to attract foreign national and it is high time that the system does some soul searching in this regard. The Chairman pointed out that unless the NITs resort to qualitative improvement in the academic infrastructure and hostel facilities, they would not be able to position themselves as a global brand attracting students from abroad.

Item No.3.9: Starting of Technical Education Quality Improvement Programme (TEQIP) – II in all the NITs.

The Council noted that 16 NITs have been covered under TEQIP – II and the 3 NITs of Agartala, Raipur & Patna had been asked to fulfil norms & prescribed conditions for eligibility for the scheme as part of TEQIP – I. The Chairman said this extension was granted as a special case and therefore the Institutions needed to fill the faculty positions etc. at the earliest. Since NIT Srinagar and the new NITs had not submitted proposals, it was advised that they should do it for the second round which would start from 01-04-2012.

Item No.3.10:Centralised Counselling for admission of students in post-graduate programmes in NITs.

The Committee took note of the fact that the Standing Committee of the Council of NITs has since constituted a four-member Committee under the Chairmanship of Dr. I.K. Bhat, Director, MNIT, Jaipur to finalise the necessary modalities for holding Centralised Counselling for common admission of students to post-graduate programmes of all NITs by December, 2011.

Item No.3.11:Central Counselling for NIT admissions – under graduate Programmes.

Regarding Central counselling for NIT admission for under-graduate Programmes, the Council decided that since uniform examination system is likely to be introduced from 2013-14 and will require NITs, CFI & SFI institutes also to participate, it may be desirable to continue with the existing arrangement till the Ramasami Committee report on Alternate System for Admission to Undergraduate Technical courses was adopted. The Chairperson BOG, Tripura suggested for inclusion of a Director from N.E. Region in the centralised counselling process as there were 7 new NITs in the region. This was endorsed by the Council.

Item No.3.12:Establishment of Permanent Structure and Constitution of Central Counselling Board (CCB) for the year 2012 – 2013

The Council ratified the decisions of Standing Committee with regard to constitution of Central Counselling Board for the year 2012 – 13, with Prof. S.K. Sarangi, Director NIT – Rourkela, in Chair. It also endorsed the decision of the Committee for establishment of an Office-cum-Secretariat at the NIT Council with contract staff for management of record and correspondences in respect of the affairs of the CCB.

Item No.3.13:Constitution of Board of Governors of eight NITs as per provisions under Section 11 of the NIT Act, 2007.

The Council ratified the appointment of Board of Governors of eight NITs as per provision of Section 11 of the NIT Act, 2007.

Item No.3.14:Ratification to the appointments of Directors in 15 existing NITs.

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Item No.3.15:Appointment of Chairperson, Board of Governors of 10 new NITs.

The Council ratified the appointment of Directors in 15 NITs and also appointment of Chairpersons, Board of Governors of 10 new NITs. The Council took note of the fact that vacancies of Directors in NIT-Jamshedpur, NIT-Patna, NITK – Surathkal and NIT – Raipur have been advertised and the same was being issued for NIT Manipur. Hon'ble HRM and Education Secretary complimented the Technical Bureau for bringing about substantial improvement in regard to constitution of BOGs and appointment of Directors.

Item No.3.16:Decisions taken by the Standing Committee of the Council of NITs in its meeting held on 15.11.2011.

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Item No.3.18:Report of Dr. Sarangi Committee constituted for framing of Recruitment Rules (Faculty), Career Advancement Scheme (faculty) and Recruitment Rules (Non-Faculty).

The Council approved the decisions taken by the Standing Committee of the Council of NITs, especially its recommendations on: (a) removal of anomalies caused by implementation of the 6th CPC recommendations, (b) Career Advancement of faculty, (c) Uniform recruitment rules for faculty under both existing 3-tier and the flexible 4-tier cadre structures, and (d) uniform recruitment rules for non-faculty personnel, all based on the recommendations of the Dr. Sarangi Committee. The council appreciated the key features of Recruitment Rules, such as: emphasis on academic (teaching and research) performance and contribution to institute management as criteria for promotion of faculty, Ph.D. as minimum qualification for regular faculty positions with provisions for recruitment of M.Techs on contract only, restriction of Ph.D. increments to Assistant Professors with AGP of Rs.6000/- or 7000/-, equality of status of faculty recruited against a vacancy or under CAS, recognition of Selection Committee as the only forum for recruitment, promotion or pay fixation, and emphasis on prospective implementation of all promotions and pay fixation.

As regards resolution of anomalies in implementation of 6th CPC recommendations, the Council, after discussion, accepted, inter alia, the recommendations of the Dr. Sarangi Committee, specifically those relating to: (a) continuance of the Ph.D. increments already given to some members of faculty at Associate Professor and Professor level, (b) immediate discontinuation of award of fresh Ph.D. increments above AGP of Rs.7000/-, (c) no reversion of faculty granted Associate Professor status who were recruited as 5th CPC Assistant Professor between 01.01.2006 and 18.08.2009, with the stipulation that the effective date of appointment as associate professor for future promotions, etc., will be fixed only on earning 3 increments (including initial increments, if any, awarded at the time of selection) in the scales of 5th CPC Assistant Professor and 6th CPC Associate Professor combined. It was, clarified that initial increments awarded at the time of joining a post shall count only towards conversion of pay from 5th CPC to 6th CPC scales; it will not be considered as experience in the relevant post for the purpose of future promotions.

The Council also accepted Dr. Sarangi Committee's recommendations in regard to CAS, particularly those relating to the faculty promoted under CAS being at par with those recruited against a vacancy, filling up of vacancies by existing faculty promoted under CAS, setting aside vacancies for being filled up exclusively with external candidates, and forbidding separate CAS interviews.

Item No.3.17:Switch over to four tier flexible system for the faculty with the recommendations of the respective Board of Governors and with appropriate Recruitment Rules.

The council resolved that individual NITs will be allowed to adopt by the Central Government the 4-tier flexible faculty cadre structure through appropriate resolution of the respective Board of Governors. The Recruitment Rules,

recommended by the Dr. Sarangi Committee and approved by the Council (with changes) vide item 3.18 of this meeting, will be notified by the Ministry of HRD to provide the selection norms mandated under the 6th CPC implementation order dated 18th August, 2009. When an institute adopts the 4 tier structure, the AGPs will be upgraded to their revised values for every faculty member at Associate Professor and Professor level; pay in the pay band, however, will be raised to the prescribed minimum at all AGPs if recommended by a proper selection committee after reviewing the candidate's academic contribution. Assistant Professors with three years of post-Ph.D. experience may also move to AGP of Rs.8000 with corresponding minimum pay in the pay band on review by a properly constituted selection committee.

Item No.3.19: Establishment of BOGs of new NITs and continuation of the Mentoring Institute from parent NIT.

Regarding establishment of BOGs of New NITs, the Council took a view that the existing MOA of the Societies of the new NITs would require amendment in case the NITs Amendment Bill, 2011 was not passed by Rajya Sabha in the ensuing winter session. It was, therefore, decided that till such time the decisions with regard to development of academic and physical infrastructure in the Institute may be taken by the Director of new NITs in consultation with their respective Chairpersons, BOG and representative of the Ministry which could be later got ratified by the duly constituted Board. This was an interim arrangement only with a view to facilitating the newly set up institutes.

Item No.3.20: Special Allowance for Deans / Associate Deans and Wardens in line with the IITs system.

The Council endorsed the recommendation for grant of Special Allowances to Dy. Director, Deans, Associate Deans, Chief Warden and Associate Wardens in each NIT at par with the IIT system. The Ministry will accordingly issue necessary instructions in this regard.

Item No.3.21: Visitor's Nominee for faculty recruitment at the National Institutes of Technology (NITs).

It was observed by the Chairman of the Council that he was separately trying to sort out the issues involved. In the meanwhile the model proposed by IITs be explored.

Item No.3.22: Recommendation of Dr. T. Ramasami Committee on Alternate System for admission to undergraduate programmes in Science and Engineering.

The Council considered the proposal formulated by Dr. T. Ramasami Committee on Alternate System for Admission to undergraduate programmes in Science and Engineering in the country as presented before the IIT Council. It endorsed the adoption of the same which envisages a single national examination for admission to undergraduate programmes in Science and Engineering with weightage given to the marks obtained by the students in class 12th board examination after statistical normalization of the performance vis-à-vis

the average performance of other students appearing the respective board examinations.

There was a consensus in the Council that such a judicious mix of school and national level test performance will ensure that the multiplicity of tests today and dependency on coaching would get reduced largely.

Item No.3.23: Any other Agenda item with the permission of the Chair.

The Council directed the Directors of NITs for strict enforcement of the following:

- (i) Suo Motu disclosure on the websites of the individual NITs under Section 4 (1) (b) of the RTI Act, 2005, in particular on sixteen categories of information.
- (ii) Appointment of CPIO/ PIO and time bound replies to RTI queries.
- (iii) Appointment of Chief Vigilance Officer (CVO) in the Institute as per guidelines of the Central Vigilance Commission.
- (iv) Timely submission of Audited Accounts and Annual Reports as per the schedule.
- (v) Time bound replies to the Parliament Questions/ Parliament Committees.
- (vi) Establishment of Grievance Redressal Mechanism in each NITs.

The meeting ended with a vote of thanks to the Chair.

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**THIRD MEETING OF THE COUNCIL OF
NATIONAL INSTITUTES OF TECHNOLOGY (NITs)
ON 11:30 A.M. ON 18.11.2010 (FRIDAY) AT ICSSR, NEW DELHI - 110067**

LIST OF PARTICIPANTS

1.	SHRI KAPIL SIBAL Minister for Human Resource Development Chairman, Council of NITs	25.	DR. S.S. GOKHALE Director Visvesvaraya National Institute of Technology, Nagpur
2.	SMT. VIBHA PURI DAS Secretary (Higher Education) Ministry of Human Resource Development Vice - Chairman, Council of NITs	26.	PROF. U.C. RAY Director National Institute of Technology, Patna
3.	SHRI ASHOK THAKUR Special Secretary Ministry of Human Resource Development Member - Secretary, Council of NITs	27.	DR. (MRS.) S.K. PANDEY Director National Institute of Technology, Raipur
4.	SHRI R.D. SAHAY Joint Secretary (NITs) Department of Higher Education Ministry of Human Resource Development	28.	PROF. SUNIL KUMAR SARANGI Director National Institute of Technology, Rourkela
5.	SHRI RAJESH SINGH Deputy Secretary (NITs) Department of Higher Education Ministry of Human Resource Development	29.	DR. N.V. DESHPANDE Director National Institute of Technology, Silchar & Mentor Director, NIT - Nagaland
6.	SHRI NAVIN SOI Representative of Joint Secretary & Financial Adviser, Ministry of Human Resource Development	30.	PROF. RAJAT GUPTA Director National Institute of Technology, Srinagar
7.	MS. MAMTA VERMA, Director (Media), PIB - HRD	31.	DR. P.D. POREY Director Sardar Vallabhbhai National Institute of Technology, Surat
8.	PROF. SWAPNA BANERJEE Department of Electronics & Electrical Communications, Indian Institute of Technology, Kharagpur	32.	PROF. SANDEEP SANCHETI Director National Institute of Technology, Delhi & NITK - Surathkal
9.	PROF. P.N. SINGH Chairman, Board of Governors National Institute of Technology, Agartala	33.	DR. S. SUNDARRAJAN Director National Institute of Technology, Tiruchirappalli
10.	PROF. G.K. MEHTA Chairman, Board of Governors Maulana Azad National Institute of Technology, Bhopal	34.	PROF. T. SRINIVASA RAO Director National Institute of Technology, Warangal
11.	PROF. S.K. JOSHI Chairman, Board of Governors Visvesvaraya National Institute of Technology, Nagpur		<u>SPECIAL INVITEES</u>
12.	DR. J. NARAYANA DAS Chairman, Board of Governors Sardar Vallabhbhai National Institute of Technology, Surat	35.	DR. RATAN KUMAR SINHA Chairman, Board of Governors National Institute of Technology, Sikkim

13.	SHRI S.C. TRIPATHI Chairman, Board of Governors National Institute of Technology Karnataka, Surathkal	36.	DR. GAGAN PRATHAP Chairman, Board of Governors National Institute of Technology, Arunachal Pradesh
14.	PROF. RAJARAM NITYANANDA Chairman, Board of Governors National Institute of Technology, Tiruchirappalli	37.	SHRI R. SHANTHANAM Chairman, Board of Governors National Institute of Technology, Delhi
15.	PROF. BULUSU LAKSHMANA DEEKSHATULU Chairman, Board of Governors National Institute of Technology, Warangal	38.	DR. G.R.C. REDDY Director National Institute of Technology, Goa
16.	PROF. P.K. BOSE Director National Institute of Technology, Agartala & Mentor Director, NIT - Manipur	39.	DR. A.B. SAMADDAR Director National Institute of Technology, Sikkim
17.	PROF. PARTHASARTHI CHAKRABORTI Director Motilal Nehru National Institute of Technology, Allahabad	40.	PROF. H.T. THORAT Director National Institute of Technology, Silchar
18.	DR. APPU KUTTAN K.K. Director Maulana Azad National Institute of Technology, Bhopal	41.	DR. C.T. BHUNIA Director National Institute of Technology, Arunachal Pradesh
19.	DR. M.N. BANDYOPADHYAY Director National Institute of Technology, Calicut	42.	PROF. DILIP KUMAR SAIKIA Director National Institute of Technology, Meghalaya
20.	PROF. TARKESHWAR KUMAR Director National Institute of Technology, Durgapur	43.	PROF. S. MOHAN Director NITTTR, Chennai
21.	PROF. RAJNISH SHRIVASTAVA Director National Institute of Technology, Hamirpur & Director (additional charge), NIT - Jamshedpur.	44.	PROF. V.K. AGRAWAL Director NITTTR, Bhopal
22.	PROF. I.K. BHAT Director Malaviya National Institute of Technology, Jaipur	45.	PROF. S.K. BHATTACHARYA Director NITTTR, Kolkata
23.	DR. SAMIR KUMAR DAS Director Dr. B.R. Ambedkar National Institute of Technology, Jalandhar	46.	PROF. K.M. RASTOGI Director NITTTR, Chandigarh
24.	DR. ANAND MOHAN Director National Institute of Technology, Kurukshetra	47.	PROF. S.N. SINHA Director NIFFT, Hatia, Ranchi